



REPUBLIKA SLOVENIJA
MINISTRSTVO ZA IŠKOLSTVO,
ZNANOST IN INOVACIJE



MREŽA
NACIONALNIH
KONTAKTNIH TOČK
Obzorje Evropa

MENTORSTVO PRI MSCA RAZPISIH ZA PODOKTORSKE ŠTIPENDIJE

UNIVERZA V MARIBORU
Stojan Sorčan, MVZI
NCP MSCA
17. april 2025





@MSCANetwork



European
Commission



Marie Skłodowska-Curie Actions
Developing talents, advancing research



MSCA
National
Contact
Point

Do you have questions about your #MSCA application?

Our National Contact Points can help you with:

-  Guidance
-  Eligibility checks
-  Practical questions
-  Proposal screening

- Najnovejše informacije za javnost: NCP MSCA v Obzorju Evropa (ncpmiscaslovenija.blogspot.com)
- Home Page – MSCA-NET
- stojan.sorcan@gov.si



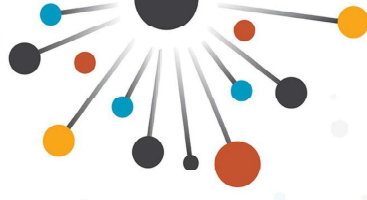
Datumi in vrednosti MSCA razpisov

Podoktorske štipendije	Mreža doktorskega študija	Izmenjave osebja	COFUND	Evropska noč raziskovalcev
8. maj – 10. sept. 2025	28. maj – 25. nov. 2025	27. marec – 8. okt. 2025	23. jan. – 24. junij 2025	17. junij – 22. okt. 2025
404,29 mio EUR	597,90 mio EUR	97,71 mio EUR	105,56 mio EUR	16,25 mio EUR
Mesečno na osebo 9.010 EUR	Mesečno na osebo 8.180 EUR	Mesečno na osebo 5.010 EUR	Min. mesečno na osebo DP = 3.300 EUR PP = 4.700 EUR	Max. vrednost projekta 350.000 EUR

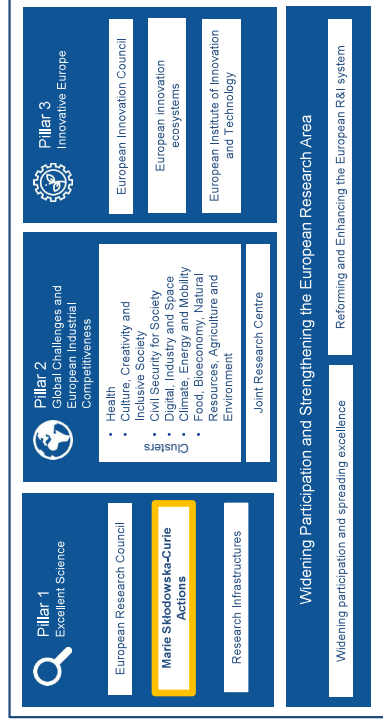
Vsebina:

1. Razpis MSCA Postdoctoral Fellowships 2025
2. Horizon Europe MSCA Work Programme 2023 – 2025
3. MSCA Policy Brief: SUPERVISION
4. Evropska listina za raziskovalce
5. Recenzije predlogov projektov: prednosti in slabosti
6. MSCA Guidelines on Supervision
7. Institucionalna podpora MSCA mentorski mreži

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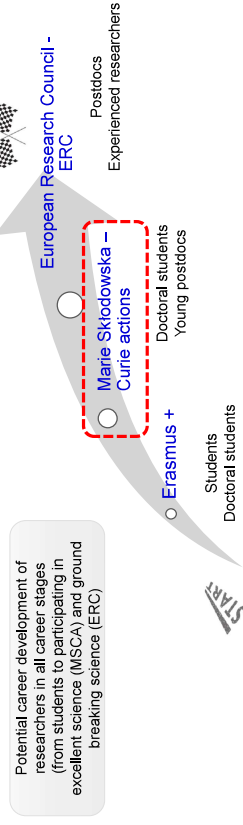


The MSCA under Horizon Europe



Excellent Science (Pillar 1): reinforcing and extending the excellence of the EU's science base

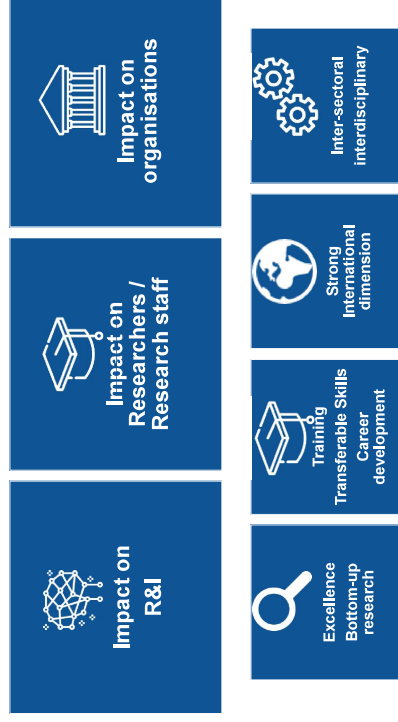
Marie Skłodowska-Curie actions



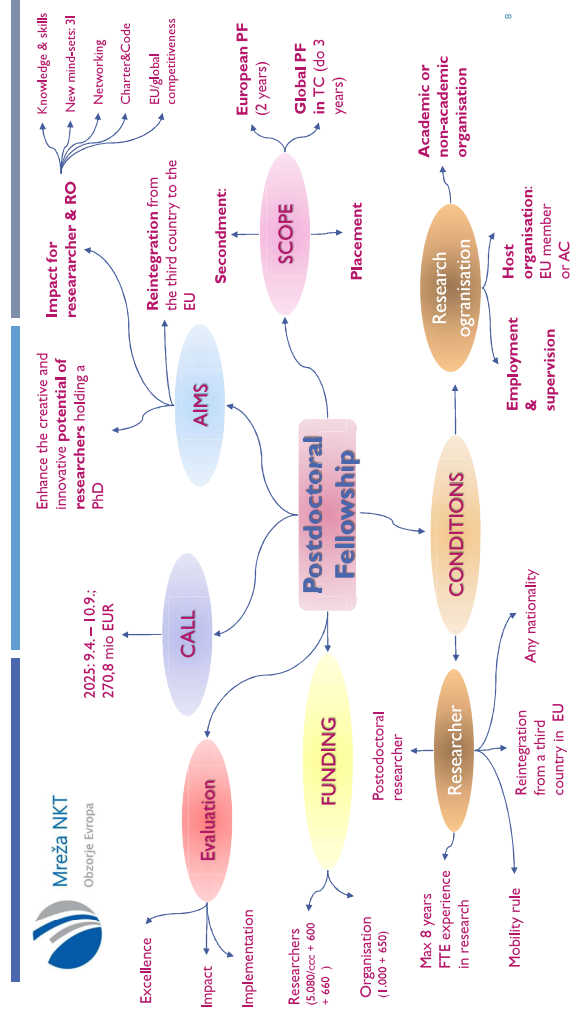
EU's reference programme for doctoral and postdoctoral training, contributing to:

- ✓ A highly skilled research-based human capital able to detect and tackle upcoming challenges, communicate scientific evidence to policy-makers and the public, and work across disciplines
- ✓ Provide researchers with skills needed in the labour market to innovate and to convert knowledge and ideas into products and services for economic and social benefit
- ✓ Develop excellent doctoral programmes enhancing the global attractiveness and visibility of institutions involved in them
- ✓ Promote the EU's global attractiveness for talents

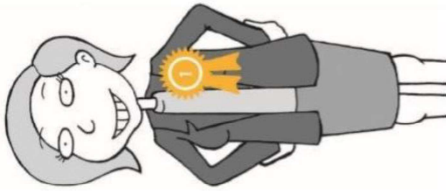
MSCA: a world reference for research and training



Attractive and inclusive opportunities for researchers/research staff of any nationality at every stage of their careers



8. SUPERVISOR - CHOOSE WISELY



The supervisor role is vital in research because it is often just you and them. Sometimes there isn't anybody else involved in that particular research so there's no one else to talk to about issues when things go wrong.

Yet despite the supervisor being a critical factor in the whole research experience, often not much thought is given to the choice of supervisor. Sometimes people just go with the big name or the big lab. Or whoever seems to be available. But then it goes wrong. The supervisor may be too busy. Not interested in your project. Or you just don't work well together. And suddenly you feel very isolated.

It's important to realise that being a good researcher does not automatically mean that the person will be a good supervisor.

 **Hugh Kearns** • 1st
Researching researchers. What makes them tick.
3m • 



Hugh Kearns • 1st
Researching researchers. What makes them tick.
3w • 5

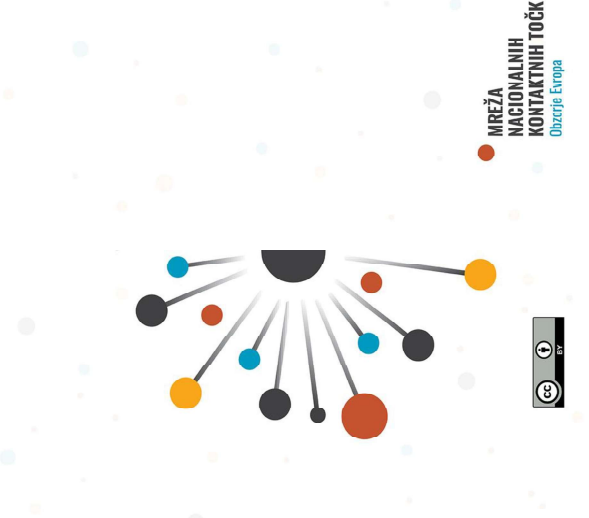
#StayWellinResearch

8. Supervisor - Choose wisely.

It's important to realise that being a good researcher does not automatically mean that the person will be a good supervisor.

From: 52 Ways to Stay Well. <https://buff.ly/2UnQkDn>

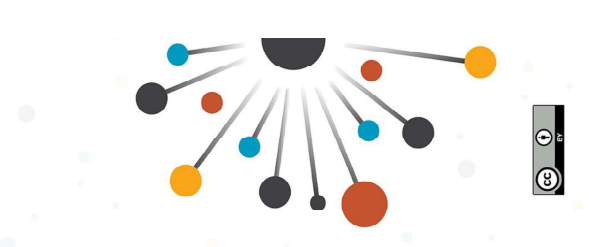
Agenda									
1	Date:		2	What I've done since last meeting:		3	Questions, issues:		4
5	What I plan to do before next meeting:		6	Feedback:		7	What I plan to do before next meeting:		8
9	The Next Thing:		10	The next meeting:		11			12





EN
Annex II
Horizon Europe
Work Programme 2023-2025

2. Marie Skłodowska-Curie Actions

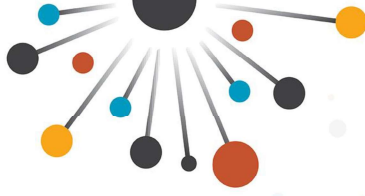


MSCA Work Programme: Supervision

Supervision

The MSCA promote effective supervision, which contribute to creating a supportive environment for the researchers to conduct their work. In line with the principles set out in the **Charter**, MSCA **beneficiaries** must ensure **adequately supervision or mentoring and appropriate career guidance**. Supervision is one of the crucial elements of successful research. Guiding, supporting, directing, advising and mentoring are **key factors** for a researcher to pursue his/her career path. In this context, all MSCA-funded projects are encouraged to follow the recommendations outlined in the **Guidelines** for MSCA supervision⁴.

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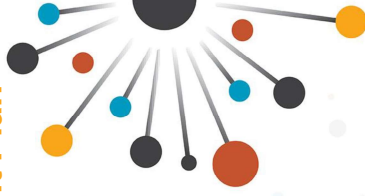


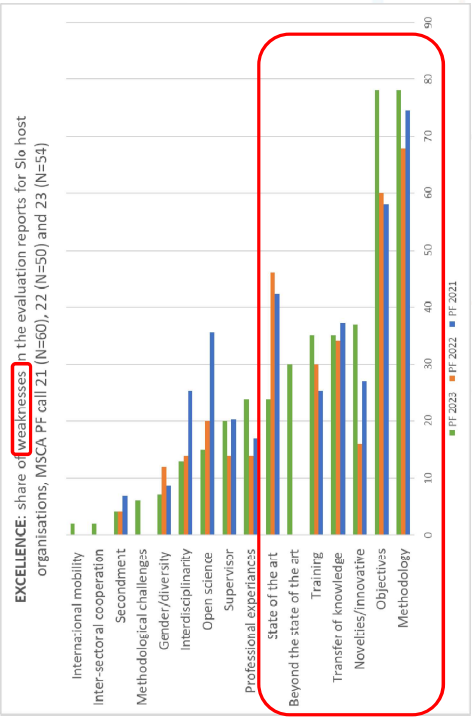
MSCA Work Programme: Career Development Plan

Career Development Plan

In order to equip MSCA postdoctoral fellows with skills that enhance and expand their career opportunities inside and outside academia, a **Career Development Plan** should be established jointly by the **supervisor(s)** and the researcher. In addition to **research objectives**, this plan should comprise the **researcher's training** and career needs, including training on transferable skills, teaching, planning for publications and participation in conferences and events aiming at opening science and research to citizens. The Plan will have to be submitted as a project deliverable at the beginning of the action and can be updated when needed.

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POLICY-BRIEF: SUPERVISION

Deliverable 3.11

NETWORK OF THE MARIE SKŁODOWSKA-CURIE ACTIONS NATIONAL CONTACT POINTS

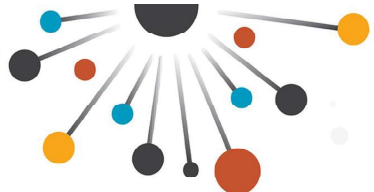
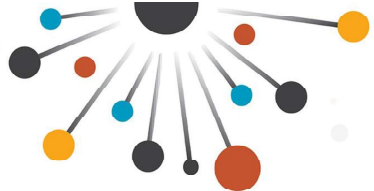
Task 3.6

Issued by: Policy Briefs

Work Package Leader: DLR

Work Package Leader: INNOVATONAUT (IL)

Work Package Leader: INNOVATONAUT (IL)

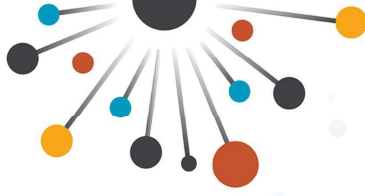


Introduction to supervision

Supervision is a key element in the MSCA as it generates a research environment in which MSCA fellows can best further their careers. **Fellows**, **supervisors**, and **institutions** all have a role to play in ensuring that excellent supervision is practiced.

The **legal framework** concerning supervision is set in the Horizon Europe Grant Agreement. Specifically, beneficiaries will find the mandatory rules on supervision and mentoring within the MSCA in Annex 5 of the Model Grant Agreement.

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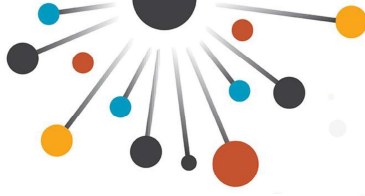
Supervision in the Grant Agreement

In the Horizon Europe Model Grant Agreement, supervision is mandatory in order to ensure that each researcher receives adequate guidance and mentorship. In Annex 5 of the Model Grant Agreement, Article 14 (Ethics) states:

*In addition, the beneficiaries must respect the **fundamental principle of research integrity** — as set out in the European Code of Conduct for Research Integrity. This implies compliance with the following principles: accountability for the research from idea to publication, for its management and organisation, for training, supervision and mentoring, and for its wider impacts.*

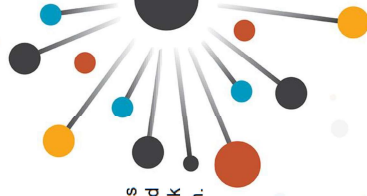
This regulation applies to all beneficiaries participating in Horizon Europe. The special importance of supervision within the MSCA is emphasised by additional obligations for supervision contained in the Model Grant Agreement that beneficiaries must adhere to when implementing a PF, DN, or COFUND. Furthermore, SE beneficiaries must ensure that the seconded staff are adequately mentored.

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Introduction to supervision

Additionally, the **European Charter for Researchers**, to which the Grant Agreement refers, includes several obligations concerning supervision, both with regards to supervisors and supervised researchers themselves. Further relevant documents within the MSCA such as the MSCA Work Programme, the **Guides for Applicants** and the **Proposal Template** also contain sections on supervision.



MSCA

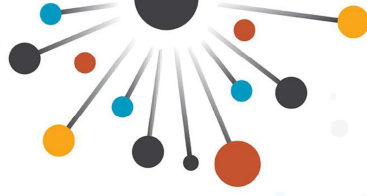
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THE MSCA PROMOTE EXCELLENCE AND SET STANDARDS FOR HIGH-QUALITY RESEARCHER EDUCATION AND TRAINING IN LINE WITH THE EUROPEAN CHARTER FOR RESEARCHERS ...

Sandra Vidović, AMEUP, MSCA-NET Training, Zagreb, 21/03/24

2



Evropska listina za raziskovalce



Unija list
Evropske unije

SL

UL C 19/12.2013

o evropskem ol

PRILOGA II

Evropska listina za raziskovalce

Evropska listina za raziskovalce je sklop načel, na katerih temelji razvoj prihodnjih področij pod v raziskavah za področje celovitosti in področja raziskav in inovacij po vsej Evropi. Evropska listina za raziskovalce (v nadaljnjem besedilu: listina za raziskovalce) se osredotoča na pravice in odgovornosti raziskovalcev, delodajalcev, finančnega in oblikovalskega polja ter vsebuje 20 ključnih načel, ki so razvrščena v naslednje štiri sklope:

- etika, integriteta, spol in odprta znanost;
- ocenjevanje, zaposlovanje in napredovanje raziskovalcev;
- delovni pogoji in prakse;
- podpiranje post v raziskavi in razvoju talentov.

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The European Charter for Researchers
<https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=OJ.C.2023.01640>

MSCA-NET

Pilar 1 Ethics, Integrity, Gender and Open science

- Ethics and research integrity
- Freedom of scientific research
- Open science
- Gender equality
- Embracing diversity
- The researcher
- Free circulation of researchers
- Sustainability of research

Pilar 2 Researchers' Assessment Recruitment and Progression

- Researchers' assessment
- Recruitment
- Selection
- Career Progression

Pilar 3 Working conditions and Practices

- Working conditions, funding and salaries
- Stability of employment
- Contractual and legal obligations
- Dissemination and exploitation of results

Pilar 4 Research Careers and Talent Development

- Valuing diverse research careers
- Career development and advice
- Continuous professional development
- Supervision and mentoring

Transversal nature of Pillar 1 – these principles are mainstreamed and taken into consideration in the implementation of the rest of the principles and commitment towards excellence in research!

Holistic perspective and core of MSCA – connected through different dimensions of the research and project proposals!

Sandra Vidović, AMEUP, MSCA-NET Training, Zagreb, 21/03/24

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Introduction to supervision

SUPERVISOR

- ❖ You must have a designated supervisor in a host organisation and have made contact with him/her and secured agreement from them to be your supervisor in the project and to host you in the host organisation specified.
- ❖ The supervisor will also contribute actively to the preparation and submission of the proposal and offer advice and guidance!

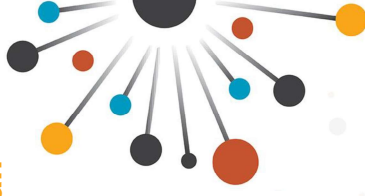
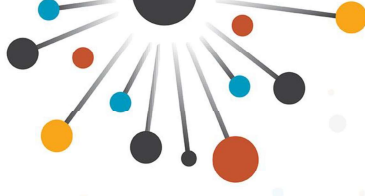
Supervisors are required to have the time, experience, expertise, and commitment to appropriately support their MSCA fellows using the necessary progress and review procedures as well as providing them with the necessary feedback.

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Description of the supervision in the proposal:

- The quality of supervision needs to be described in the proposal in addition to the supervisors' qualifications
- Supervision arrangements also must be described (i.e. how often will the supervisor(s) and fellow(s) meet)
- Each fellow should draft a Career Development Plan with their supervisor at the beginning of their fellowship. This plan should be updated regularly and serve as a guiding instrument for successful supervision
- Applicants should refer to the MSCA Guidelines on Supervision and include aspects from these in their proposal

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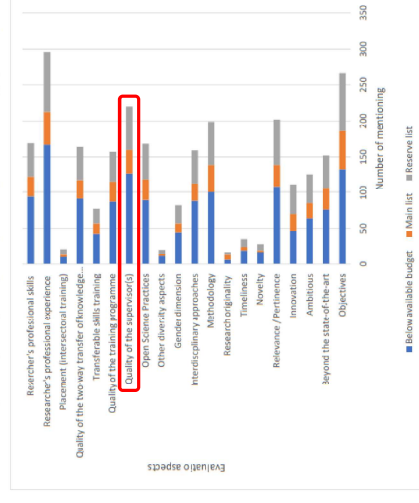
Supervision and supervisor(s) in the proposal:

1.3 Quality of the supervision, training and of the two-way transfer of knowledge between the researcher and the host

At a minimum, address the following aspects:

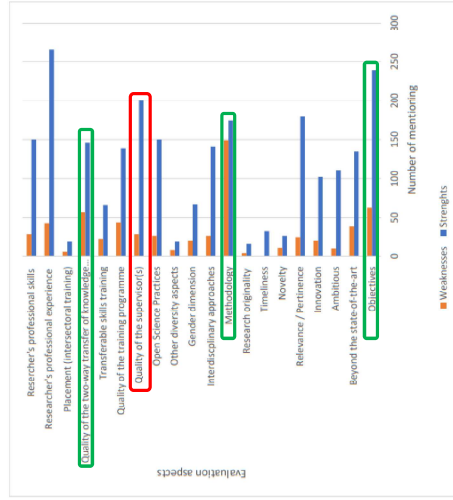
- Describe the qualifications and experience of the supervisor(s). Provide information regarding the supervisors' level of experience on the research topic proposed and their track record of work, including main international collaborations, as well as the level of experience in supervising/training, especially at advanced level (i.e. PhD and postdoctoral researchers).

FIG 11: MSCA PF 2022 EXCELLENCE STRENGTHS BY THE PROJECT STATUS



Interno gradivo MSCA-NET, ni za razširjanje!

FIG 9: MSCA PF 2022 EXCELLENCE - STRENGTHS AND WEAKNESSES OF THE EUROPEAN FELLOWSHIPS



Interno gradivo MSCA-NET, ni za razširjanje!

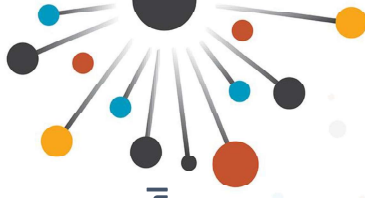


SUPERVISION

- The qualifications and experience of the supervisor are **clearly described**.
- The supervisor is **highly qualified** excellent project and publication track record in the topic and good hosting experience is evident.
- Supervisor within the host institution are **leading experts** in their respective fields.
- The supervisory team has **experience** of previous MSCA researchers.
- **GF** - There is adequate supervision from experienced scholars, during outgoing phase as well as incoming phase.
- The proposal adequately **lists the staff** who will provide support in specific activities.

Excellence – supervisor, 2023

- The proposal clearly outlines the relevant and appropriate level of expertise of the supervisor in the field of the proposed research.
- The qualification and experience of the supervisor are of high quality with a sound track record of research achievements, training at an advanced level and international collaborations. The supervisor's skills and competences are beneficial for the proposed research.



SUPERVISOR

- The host supervisor has a very good track record and experience on the research topic, as evidenced by scientific publications, collaborations and grants, and a good level of experience in supervising researchers at postdoctoral level.
- The curriculum vitae of the host is excellent, with publications in top journals directly related to the subject of the proposal, which warrants correct supervision of the proposed activities and of the training of the researcher toward a future as an independent leader in the field.
- The researcher and the supervisors have complementary scientific backgrounds and experience, which ensures an effective bidirectional transfer of knowledge.



SUPERVISOR - 2



- The supervisor is an **expert** in a relevant research field and has a solid **track record** of publications and **grant applications**. The supervisor also demonstrates **experience in mentoring**. Moreover, the numerous **international and industrial collaborations** of the supervisor will be of great value both to the project and to the researcher.
- The researcher will be supervised **by two scientists** with **complementary** expertise and interests which **perfectly match** the scope of the proposal. The main supervisor is a **leading expert** in photoelectron spectroscopy and inorganic materials, which both are **key for the planned** engineering and characterization of the bandgaps.



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SUPERVISOR - 3

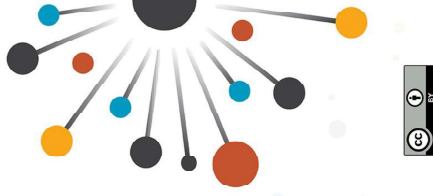


- The qualifications, background, and experience of the supervisors are excellent [well-match the field] of proposed research and may convincingly provide good ground **for the researcher's professional improvement**. The supervisors have an **outstanding track record** of work, participation in projects, especially European projects, national and international collaborations, collaborations with the industry, research articles, and experience in supervising and mentoring undergraduate, graduate and postgraduate students. **The synergy** between the **host** and **associated** partner is clearly presented.
- The supervisor has an **excellent research track record** within the microbial evolutionary genetics field, **successfully led** several national and international collaborative projects and has a very good **supervising experience**. **The secondment supervisor** also has an excellent track record in the proposal field. (LIF)

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Excellence – supervisor, 2023

- The experience of the main supervisor in supervising/training at an advanced level, as well as their expertise in the core subject of the proposed research, is **not sufficiently outlined**.
- The proposal fails to sufficiently describe the supervisor's **experience** on supervising/training post-doc researchers and to demonstrate their **international collaborations**.
- The supervision and mentoring experience of the **co-host** is not sufficiently specified in the proposal.



SUPERVISOR



- The proposal does **not fully demonstrate** that the supervisor has adequate **experience in supervision** of postdoctoral researchers or **experience in managing** local, European or international grants.
- The **expertise of the supervisor and co-supervisor** in their respective fields of research, **ability to mentor** earlystage researchers, and **international collaborative** network are **insufficiently documented**, undermining the overall quality of the supervision.
- The role of the **secondary supervisor** is not sufficiently detailed.
- **International collaborations** of the supervisor are not sufficiently described.



Nekatere posebnosti pri ocenjevanju mentorjev/ic:

- Kakovost mentorja/ice je povezana z njegovim/njenim **znanstvenim ugledom in dosežki; ujemanjem z raziskovalnim predlogom** in strokovnimi izkušnjami; mednarodnimi in medsektorskimi **povezavami** ter omrežji; **izkušnjami** pri mentoriranju in njegovimi/njenimi sposobnostmi za pomoč raziskovalcem/kam.
- Prevelika **podobnost in strokovno prekrivanje** med raziskovalcem/ko in mentorjem/ico lahko slabi njuno komplementarnost in dvostranski pretok znanja.
- Recenzenti/ke pričakujejo preprčljiv opis kako bo mentor/ica **pomagal krepiti raziskovalčevo znanje in veščine**.
- Če je predlaganih več mentorjev/ic, bodo recenzenti/ke ocenjevali/e njihovo kakovost in **komplementarnost**.
- Ocenjuje se tudi raven pomoči **gostiteljske organizacije** in njihove podpore institucionalnim mentorskim shemam.
- Ocenjevanje mentorja/ice je v močni korelaciji s **kakovostjo izobraževalnega programa** in **dvostranskega pretoka znanja**.

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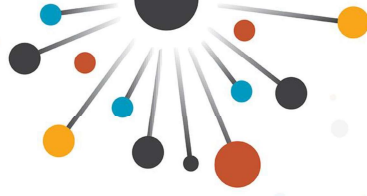


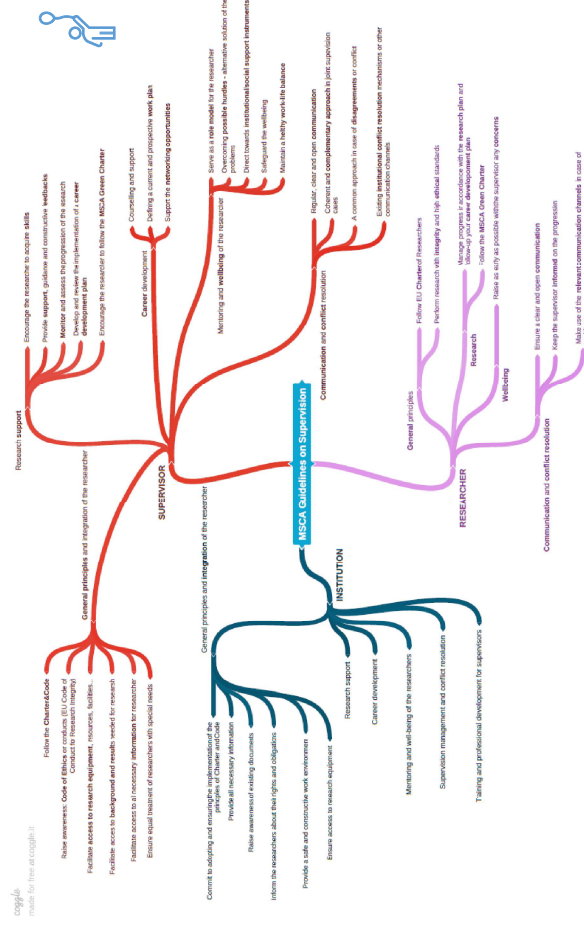
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Marie Skłodowska-Curie
actions - Publications
Office of the EU



A strategic approach towards MSCA funding

The WHY, the WHOM & the HOW

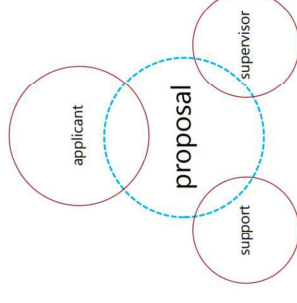
Lessons from two environments at UCPH

Johanne Keiding, Faculty of Law

Katrine Sonne-Hansen,
Biotech Research and Innovation Centre



MSCA PF – the WHOM & the HOW



TIME- & WORK PLAN

Task	Date/Deadline	Initiator - responsible	Recipient involved
Initial e-mail to all senior VSP - encourage to consider and to identify potential candidates through international network.	December 15, 2023	research support	senior vsp
Follow-up email 1 to all senior VSP - information on possibility plan, what it entails.	March 15, 2023	research support	senior vsp
Final line & description of application process to applicants & supervisors	March 19, 2023	research support	supervisors
Launch of Call	April 12, 2023	research support	supervisors
Research support will forward call, guidelines and completed template to applicants & supervisors	April 27, 2023	research support	supervisors
Deadline for forwarding names and CVs of potential candidates	May 4, 2023	research support	supervisors
Online - Business meeting - applicants/supervisor & research support - from May 2 and forward	May 2, 2023	research support	supervisors
Webinar for applicants (approx 1.5 hours) on structure, guidelines etc. of OSA	May 10, 2023	research support	supervisors
Supervisor lunch meeting - knowledge sharing	May 16, 2023	research support	supervisors
1st draft of Project Description forwarded to supervisor and research support.	June 16, 2023	applicant	supervisors
Feedback on first draft - either at bilateral (zoom) meeting with applicant, supervisor & research support, or in written form	June 29, 2023	research support	supervisors
Forward 2nd Draft of Project Description - both SA and BA	July 31, 2023	applicant	supervisors
Feedback on 2nd draft - either at bilateral (zoom) meeting with applicant, supervisor & research support, or in written form	August 12, 2023	research support	supervisors
Writing retreat in Copenhagen	August 14, 2023	applicant	supervisors
Set up of proposal in online system - overview of input and information requested, start filling in and familiarise	August 26, 2023	applicant	supervisors
1st Draft of Project Description - forward for last comments from supervisor and research support	September 1, 2023	applicant	supervisors
Deadline for feedback on 1st Draft Project Description	September 6, 2023	research support	supervisors
Submit request for hosting declaration (via research support) from Faculty of Law pre-dec for research.	September 7, 2023	research support	supervisors
internal approval of proposals	September 12, 2023	research support	supervisors
Final polishing including figures and tables, coherence etc	September 18, 2023	applicant	research support
Upload all appendices to online system, check that full application needs and prints OK	September 21, 2023	applicant	research support
Check that all information and all mandatory appendices are included	September 22, 2023	applicant	significant
Submission deadline	September 23, 2023	applicant	significant

Johanne Kelding, Faculty of Law, University of Copenhagen

Primer: INŠTITUT ZA NOVEJŠO ZGODOVINO



Patricija Manfreda • 1st
Project Management Office Coordi...

...
SIMPLIFYING MSCA APPLICATIONS IN 2025: CLEAR DEADLINE, BETTER RESULTS

As we'll almost enter the new year, the **Inštitut za novejšo zgodovino (INZ)** is committed to supporting researchers in navigating the complex journey of **MSCA** applications.

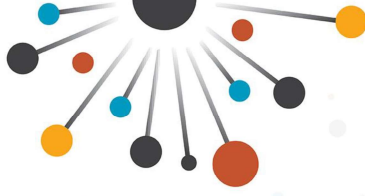
To streamline the process, we've developed a **MSCA Timeline** that lays out every critical step - from the initial call for applications to the final submission deadline.

Why do we think this timeline works for everyone?

- ✓ **Clarity:** Avoid confusion with a step-by-step guide detailing key milestones and deadlines.
- 👥 **Collaboration:** Know when to engage supervisors, advisors, and other key stakeholders.
- ⚡ **Efficiency:** Stay ahead with structured planning and proactive submissions.
- 🏆 **Success-Driven:** Reduce last-minute stress and focus on crafting competitive applications.

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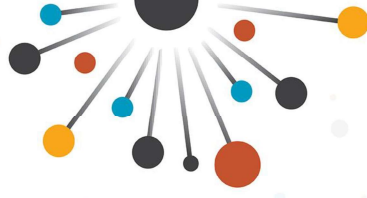


Patricija Manfreda · 1st
Project Management Office Coordinator at INZ

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While the **formal "Call for Applications"** from the Institute is important, it's **not binding**. Don't wait for the official announcement - reach out to us anytime to explore potential collaborations and opportunities.

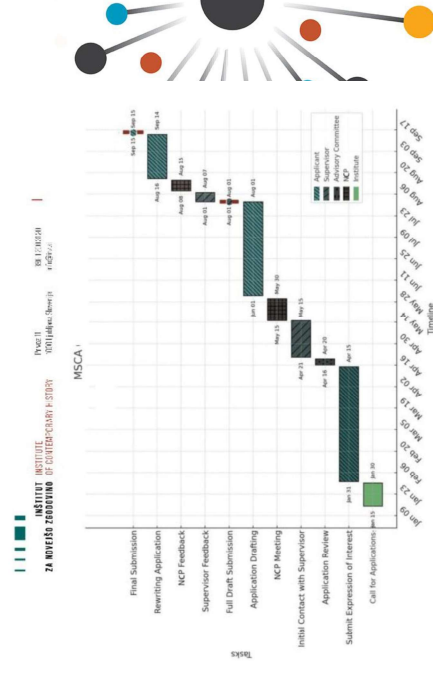
We're here to help you every step of the way! Stay tuned for updates and reach out whenever you're ready to start planning your MSCA journey. Let's make 2025 the year of efficient, successful applications! 🚀



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Pre-screening of your MSCA PF proposals

EXCELLENCE		Yes High	Between Middle	No Low
INTRODUCTION				
Overall aim Introduction to the fellow, supervisor Introduction to the host and secondment organisation				
Importance of the research The general aim of the project is very interesting . The importance of the subject is well explained and justified . How it addresses a challenge/priority at a global/EU level Using figure/tables/charts/diagram to illustrate				
Project's research and innovation OBJECTIVES Explain the research context of your project and introduce your project's subject . Explain the importance of the research being carried out and how it addresses a challenge/priority at a global/European level. Describe the specific research objectives (ROs) of the project. Each research objective should correspond to the research work packages . For example, objective 1 is the objective for research package 1, and then objectives 2, 3, 4, 5 etc. and include the corresponding work package in brackets at the end of each objective (WP1). SPECIFIC OBJECTIVES (SO) The overarching aim is highly relevant and original. SO are clearly defined and relevant . The objectives are in relation to the SOA. The SO are framed after a clear analysis of the SOA .				

Slovenia Chapter



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Become an evaluator of EU research projects

From ideas to action – be part of the journey

Call for experts

The European Research Executive Agency (REA) invites experts from a wide range of fields to evaluate project proposals for funding under Horizon Europe, the Promotion of Agricultural Products Programme and the Research Fund for Coal and Steel with the most suitable profiles for the following activities:

Evaluating project proposals applying for funding under Horizon Europe, the Promotion of Agricultural Products Programme and the Research Fund for Coal and Steel

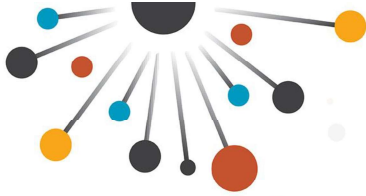
Monitoring the implementation of funded projects

MI

NJ

KK

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European Commission

EU Funding & Tenders Portal

Home > Work as an expert

Work as an expert > News & events > Guidance & documents >

Work as an expert

We need experts for:

- Assessing applications for EU funding (including prices and tenders).
- Monitoring of EU funded projects and contracts.
- Giving your advice on specific issues.

Experts act in their individual capacity to assist the EU services with the implementation of EU funding & tenders managed through the Portal. Do you have an extensive professional experience & proven domain knowledge?

[Register as expert >](#)

As new expert, you will be first requested to create your EU login account and register your profile. Registered experts can update the profile via the [Expert profile](#) once signed in. Find out more about the evaluation and monitoring objectives and scope in the terms of reference > If you need further guidance, access the [key steps](#) for experts.

Calls for expressions of interest for experts

- [Call for expressions of interest for experts \(2021-2027\) >](#)
- [Call for expressions of interest for experts \(2014-2020\) >](#)

Working materials

- [Standard bidding slides for HE evaluations >](#)
- [Information for HE monitors >](#)
- [Bidding slides for HE experts >](#)
- [How to evaluate offers in Horizon Europe proposals >](#)



European Commission

EU Experts

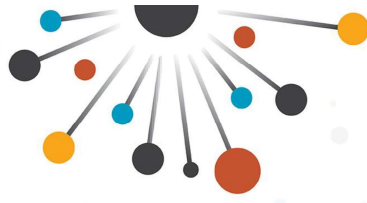
Call for Expression of Interest

Funding & Tenders Portal Expert Database 2021-2027

Version 3.5
March 2024
01 January 2024

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**We need
much more
MSCA!**



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